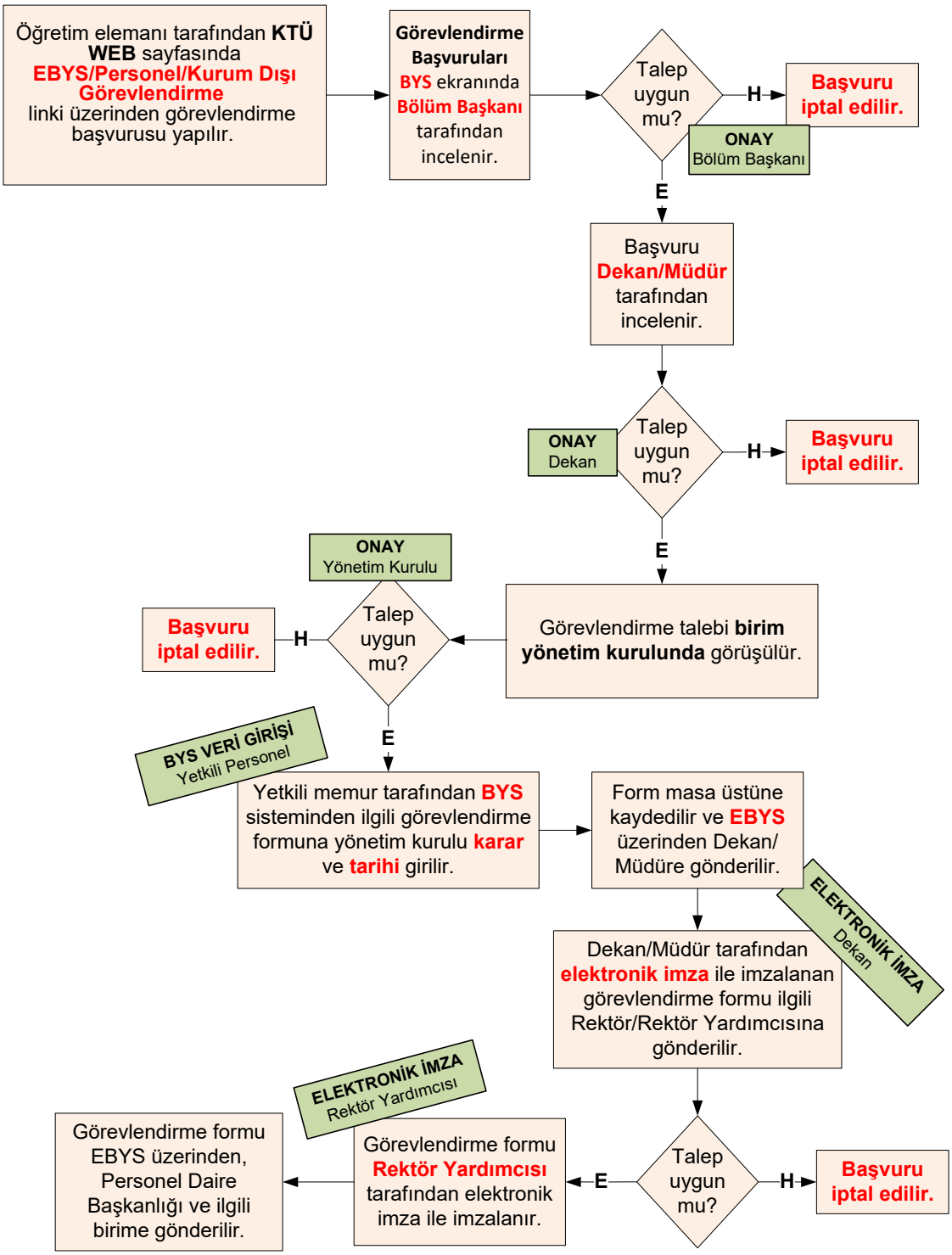BIRIM BUTÇESINDEN YOLLUKLU GOREVLENDIRME TALEBI IŞ AKIŞI